

Privacy Policy

Scope

We adhere to the following principles to protect your privacy:

We do not rent or sell your personally identifiable information to third parties for marketing purposes.

We do not share your contact information with other Users without your consent.

Any personally identifiable information that you provide will be secured with industry standard protocols and technology.

This privacy statement covers only information that is collected from the Voor Werkende Moeders (VWM) website. The website may contain links or references to other websites to which this privacy statement does not apply. VWM is not responsible for the data collection and use practices of companies or organizations to which its website may provide links. We encourage you to read the Privacy Policy of every website you visit.

Information Use

There are four types of information that this site may collect during your visit: network traffic logs, web visit logs, cookies, and information voluntarily provided by you.

Network Traffic Logs

In the course of ensuring network security and consistent service for all users, VWM employs software programs to do such things as monitor network traffic, identify unauthorized access or access to nonpublic information, detect computer viruses and other software that might damage computers or the network, and monitor and tune the performance of the VWM network. In the course of such monitoring, these programs may detect such information as e-mail headers, addresses from network packets, and other information. Information from these activities is used only for the purpose of maintaining the security and performance of the systems of VWM. Personally identifiable information from these activities is not released to external parties without your consent, unless required by law.

Web Visit Logs

VWM's website routinely collects and stores information from online visitors to help manage the site and improve service. This information includes the pages visited on the site, the date and time of the visit, the internet address (URL or IP address) of the referring site, the domain name and IP address from which the access occurred, the version of browser used, the capabilities of the browser, and search terms used on our search engine. This site makes no attempt to identify individual visitors from this information: any personally identifiable information is not released to external parties without your consent, unless required by law.

Cookies

Cookies are pieces of information stored by your web browser on behalf of a website and returned to the website on request. This site may use cookies for two purposes: to carry data

about your current session at the site from one webpage to the next, and to identify you to the site between visits. If you prefer not to receive cookies, you may turn them off in your browser, or may set your browser to ask you before accepting a new cookie. Some pages may not function properly if the cookies are turned off. Unless otherwise notified on this site, we will not store data, other than for these two purposes, in cookies. Cookies remain on your computer, and accordingly we neither store cookies on our computers nor forward them to any external parties. Unless otherwise notified on this site, we do not use cookies to track your movement among different web sites and do not exchange cookies with other entities.

Information Voluntarily Provided by You

In the course of using the website, you have chosen to provide us with personal information. The purpose of the VWM website is to permit Members to voluntarily provide information about themselves for the purposes of developing, maintaining and enhancing a network of professional contacts. You willingly provide us certain personal information, which we collect in order to allow you to benefit from the VWM website. If you have any hesitation about providing such information to us and/or having such information displayed on the VWM website or otherwise used in any manner permitted in this Privacy Policy, you should not become a Member of the VWM community. Please be aware that in providing information to VWM for the purposes of opening your Member account, you are expressly and voluntarily accepting the terms and conditions of this Privacy Policy. The supplying of all such information by you to VWM, including all information deemed “sensitive” by applicable law, is entirely voluntary on your part. You have the right to withdraw your consent at any time, in accordance with the terms of this Privacy Policy, but please note that your withdrawal of consent will not be retroactive.

All information entered there will only be viewable by you and will not be searchable by others in the VWM network without your permission. All information that you enter or upload about your contacts will be covered by the same terms of this privacy policy as cover your own information.

Uses of Personal Information

VWM is an online service dedicated to helping all types of professionals more effectively connect with one another. The personally identifiable information you choose to provide on our website is used to help you describe yourself to other Members. Other information, that does not personally identify you as an individual, is collected by VWM from Members (such as, for example, patterns of utilization) and is exclusively owned by VWM. This information can be utilized by VWM in such manner as VWM, in its sole discretion, deems appropriate.

We do not sell, rent, or otherwise provide your personally identifiable information to third parties for marketing purposes. We will only share your personally identifiable information with third parties to carry out your instructions or to provide specific services or information.

As a Member, you will receive requests to participate in market research including polls and surveys submitted by other Members. If you participate in surveys and polls offered through our website, the information you provide may be visible to others using the VWM website.

If you post on a bulletin board, import a blog, or participate in a Forum on VWM, you should

be aware that any personally identifiable information you choose to provide there can be read, collected, or used by other Members of these forums and could be used to send you unsolicited messages. VWM is not responsible for the personally identifiable information you choose to submit in these forums.

MEMBER OBLIGATIONS

As a Member you have certain obligations toward the other Members with whom you will be communicating. Certain of these obligations are imposed by applicable law and regulations, and others have become commonplace in user-friendly communities like VWM:

You must, at all times, respect the terms and conditions of the then-current Privacy Policy. This includes respecting all intellectual property rights, which may belong to third parties (such as photographs).

You must not download or otherwise disseminate any information, which may be deemed to be injurious, violent, offensive, racist or xenophobic, or which may otherwise violate the purpose and spirit of VWM and its community of Members.

You must not provide information to VWM and /or other Members that you believe might be injurious or detrimental to your person, professional or social status.

Any violation of these guidelines may lead to the restriction, suspension or termination of your account by VWM, as we take these principles seriously and consider them to be the basis on which our Members adhere to the VWM website and the services which it offers.

Security

In order to secure your personal information, access to your data on VWM is password-protected, and sensitive data (such as credit card information) is protected by SSL encryption when it is exchanged between your web browser and the VWM website. To protect any data you store on our servers, we also regularly audit our system for possible vulnerabilities and attacks and we use a tier-one secured-access data center. It is your responsibility to protect the security of your login information. Please note that emails and instant messaging and similar means of communication with other Members of VWM are not encrypted and we strongly request you not to communicate any confidential information through these means.

Legal Disclaimer

It is possible that we may need to disclose personal information when required by law, such as responses to civil or criminal subpoenas, or other requests by law enforcement personnel. We will disclose such information wherein we have a good-faith belief that it is necessary to comply with a court order, ongoing judicial proceeding, subpoena, or other legal process or request to VWM brought in any country throughout the world, or to exercise our legal rights or defend against legal claims.

Notification of Changes

We may amend this Privacy Policy at any time by posting the amended terms on this site. All amended terms automatically take effect 30 days after they are initially posted on the site. If we decide to change our privacy policy, we will post those changes to this Privacy Policy, the

homepage, and other places we deem appropriate so our Members are always aware of what information we collect, how we use it, and under what circumstances, if any, we disclose it. Your continued consent to our collection, use and disclosure practices following notification of any material change and/or your continued access to the website following the posting of any changes to this Privacy Statement shall constitute your acceptance of those changes.

If Members have questions or concerns about this statement, they should contact us by sending an e-mail to info@voorwerkendemoevers.nl. If you feel that this website is not following its stated information policy, you may contact us at the above address.